

St. Mark's Parish Pastoral Council

February 20, 2019

In Attendance:

Beyea, Dianne
Burns, Fr. Owen
Connors, Michele
Glasgow, Mary Alice

Howe, Marilyn
Little, Peter
MacDonald, Mike

McGrath, Lawrence
Stroud, Anne
Vienneau, Ben

Absent:

Carvell, Trinda
Johnson, Kayla

Doherty, Bob

Ellis, Wendy

The meeting was called to order by Chair Michele Connors at 7:15pm. (This meeting was rescheduled from February 13, 2019 due to inclement weather.)

The opening prayer was led by Mike MacDonald.

The minutes of the January 9, 2019 meeting of Parish Pastoral Council (PPC), were approved on a motion by Mike MacDonald and seconded by Peter Little.

Anne Stroud read letters of resignation she had received from two Council members: Bob Doherty and Kayla Johnson. Both Bob and Kayla expressed their support of Parish Council and stated that they hope to remain involved in our parish in other roles. She expressed our thanks to Bob and Kayla for their service on Council and stated that there should be lots of opportunities for them to remain involved in our parish revitalization going forward.

Council will not attempt to replace these members at this time. Anne reminded all members that these resignations will make it more difficult to ensure that we maintain a quorum, and urged everyone to attend future meetings, if at all possible, and to provide advance notice of absences.

Business Arising from Previous Minutes

1. **Alpha at St. Mark's: Update:** Mary Alice Glasgow: Mary Alice advised Council that the Alpha Team hoped to have 32 participants attend the Winter Alpha session; 43 people registered and attendance is averaging about 35 people per session. There are also 15-20 members of the Alpha Team involved. Three Alpha evenings have been held so far, and things are going well. An off-site retreat will be held at Villa Madonna on March 8/9. Winter Alpha will finish on April 11. Eight people have already registered for Fall Alpha. Marilyn Howe asked if any of the future Alphas would be held at times other than Thursday evenings. Mary Alice responded that it was possible, if the sessions were held somewhere other than St. Mark's.

New Business

1. **Stakeholder Analysis document:** Anne circulated copies of the Stakeholder Analysis document that PPC members had received via e-mail. Michele began by sharing the criteria that the Parish Support Team (PST) used for determining the definition of a stakeholder. The questions considered are as follows:

Minutes by Anne Stroud.

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1. Does the stakeholder have an impact on the organization's performance?
2. Can we clearly identify what we want from the stakeholder?
3. Is the relationship dynamic? Do we want it to grow?
4. Could the shareholder be easily replaced?
5. Has the shareholder already been identified through another relationship?

Once the stakeholders were identified, PST considered two other questions:

1. What do we want from our stakeholders? ("We" means the parish as a whole.)
2. What do we believe that our stakeholders want from us?

(Note that what we want may differ from what we have today.)

Michele reviewed with PPC the items listed under "What We Want from Them" and "What They Want from Us" for the stakeholder groups identified in the document. Please refer to your copy of the Stakeholder Analysis document for the list of stakeholders currently identified.

Questions and comments during PPC's discussion of the Stakeholder Analysis document included:

1. Active engagement in discernment-What does it look like? We want volunteers with a passion for their roles. Volunteers should take it to prayer. We need to support volunteers in their ministries.
2. Challenge of bringing family to church. Alpha is a good program for this.
3. Respect for the Eucharist. The meaning of reception of Holy Communion. Lack of respect vs. ignorance. Need for education. (Lots of great courses currently being offered at St. Mark's.) Obligation to attend Mass weekly.
4. Hospitality. Reach out to those you don't know and introduce yourself. Help people to feel connected.

Michele will revise the Stakeholder Analysis document and the revised version will be sent to PPC members.

Update from Parish Support Team (PST): Michele provided an update about the upcoming strategy workshop that PST is organizing. The workshop will be held on March 30, as that was the best date for the majority of those who responded. Hours are to be from 9am until no later than 4pm. The workshop will be held at the office of our facilitator, Tanya Chapman. Michele will obtain the address and provide it to those who are attending.

The purpose of our workshop will be to identify strategic thrusts (outcomes) which will describe what we want from the parish revitalization process and these will guide everything else.

In addition to PPC and PST members, others have also been invited in order to try to include other major groups of stakeholders, such as youth and the unchurched. In response to a question from Mike MacDonald, Michele stated that PPC members have not been tasked with inviting others to attend the workshop; however, if you would like to suggest someone that you feel should attend, please contact Michele with their name.

Discussion: *Divine Renovation Apprentice: Section 1 "Transforming Culture", pages 11-76:* All members shared their thoughts about the areas/issues in Section 1 that they found most impactful.

The closing prayer was led by Anne Stroud.

Minutes by Anne Stroud.

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Our next PPC meeting is scheduled to take place on March 13, 2019 at 7:15pm in Room 1.